



### If You Are a Charter School Employee ...

Please note that your employer is the charter school, not the Oakland Unified School District. ("District")

The District (or in some cases, the Alameda County Office of Education ("ACOE") or State Board of Education ("SBE")) has granted charters to operate within District boundaries. While the agency who authorized operation of the charter school is responsible for ensuring that the charter school complies with all applicable employment laws, your charter school is initially responsible for compliance with those laws.

If you have a complaint or concern related to your employment with a charter school, please first refer that complaint to the charter school's human resources department for handling. If you have further concerns regarding the handling of your complaint or concern, you may direct your concerns to the Office of Charter Schools for the authorizer of your charter school (either the District or ACOE), or to the Charter Schools Division of the California Department of Education, if your charter school was authorized by the SBE.

Following are links to some public agency resources available to employees generally in California:

Wage Claims: Department of Industrial Relations, Labor Commissioner's Office (as provided by agency website):

Oakland (Headquarters)  
1515 Clay Street, Room 401  
Oakland, CA 94612  
(510) 285-2118  
DLSE2@dir.ca.gov  
<http://www.dir.ca.gov/dlse/howtofilewageclaim.htm>

Discrimination/Retaliation Claims: (as provided by agency website)

Department of Fair Employment and Housing (State)  
contact.center@dfeh.ca.gov  
accommodations@dfeh.ca.gov (for disability assistance)  
2218 Kausen Drive, Suite 100  
Elk Grove, CA 95758  
800-884-1684  
<http://www.dfeh.ca.gov/>



Equal Employment Opportunity Commission (Federal)  
1301 Clay Street  
Suite 1170-N  
Oakland, CA 94612-5217  
Phone: 1-800-669-4000  
<https://www.eeoc.gov/>

Claims for Unemployment Insurance (as provided by agency website)

State of California Employment Development Department  
P.O. Box 826880 - UICPD, MIC 40  
Sacramento, CA 94280-0001  
English: 1-800-300-5616  
Spanish: 1-800-326-8937  
Cantonese: 1-800-547-3506  
Mandarin: 1-866-303-0706  
Vietnamese: 1-866-692-5596  
<http://www.edd.ca.gov/>

We encourage you to seek the advice of an attorney should you have any questions about your employment rights.